

# CASHEWOMAN

CURRENT SITUATION OF FEMALE EMPLOYMENT IN CHINA



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# CASHEWOMAN

- From late 19th century, women's liberation movement were boomed across the world, including China.
- Women, stepping out of household and devoted into career became a new trend.
- Woman's leadership has been recognized and valued in every aspects.



# CASHEWOMAN

## Employment Rate—The Population of Female Employer are continuously grow

- Reform and Opening up Policies in 1978 fasten the course in China of women's further liberation.
- Statistics indicate that from 1982 to 1992, the population of employed urban female has grown from 40.9 million to 55.8 million in that decade, with 36.5% of increase.
- To 2000, more than 430 million woman were employed, counting 46.7% of total employment population, 12% higher than world average that year.
- To 2016, total employed population in China reach 758 million, 337 million are woman, and this number is continue to grow
- Female Entrepreneurs counts for 20% of total self-employment.



# CASHEWOMAN

## Female Education Level increase Fast in Late Several Decades

- With the effectiveness of the Compulsory Education and the development of Educational industry in China, Women's education level continues to improve and decline massively in illiteracy and semi-illiteracy.
- Statistics indicate that the average year of female education, age range from 18 to 64 are 8.9 years, slightly higher than the national level.
- To 2012, 44.1% of female are junior high school educated; 10.4% are senior high school educated and 6.3% are collage educated or above.



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## Upgrade of Female Employment Structure

- Since the Reform and Opening up policy in 1978, women's work are transferred from first and second industry to third industry and took the position in financial insurance, social service, health and social service sector.
- Third industry became the most employed sector of female.
- In 1978, 11 million women were hired in third industry, accounted for 35.3% of total employed women. While to 1999, nearly 20 years of Reform and Opening up, more than 24.6 million served in Third industry, counting for 53.2% of employed female population, and this number increase to 26.5 million in 2004, 22.4% growth compared with it in 1978.
- On the contrary, female hired in First industry are constantly decline, from 2.95 million in 1978 to 1.49 million in 2008, 6.1% of decrease compared with it in 1978.

# CASHEWOMAN—CFNA INTRODUCTION

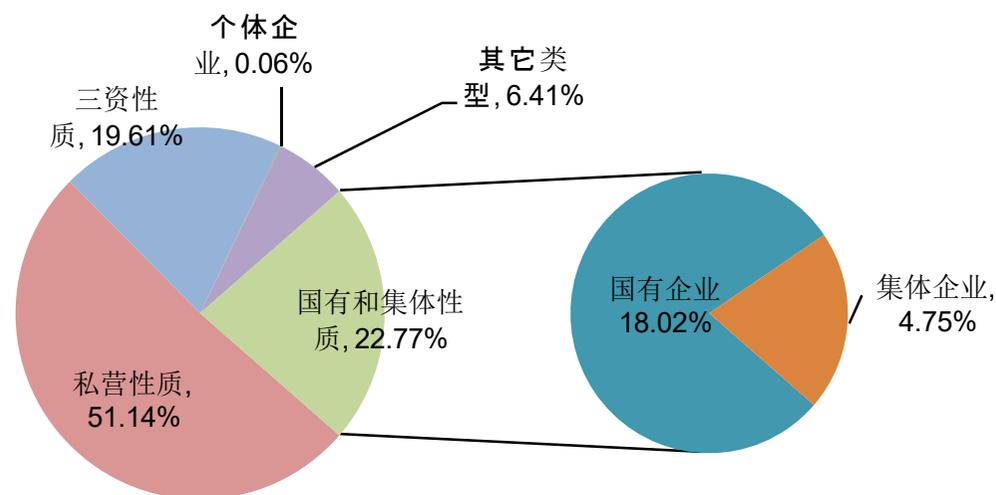
China Chamber of Commerce of Foodstuffs and Native Produce (CFNA) was established in September 1988.

Taking *Coordination, Guidance, Promotion, Consultation and Service* as its objectives, CFNA works in the following areas: It encourages a fair and orderly market. It protects the interests and lawful rights of its members and of the industry. It promotes industry development.

# CASHEWOMAN—CFNA INTRODUCTION

## MEMBER COMPANY

- The membership of CFNA has exceeded 6300 companies, among which 69 are members of the executive standing committee and 161 are members of the executive committee.
- Its membership, covering all parts of China, is composed of the largest and most representative companies and a large number of small and medium sized enterprises. The chamber of commerce has set up 40 chambers of commodities, all of which have a nation-wide membership



## FEMALE IN CFNA



- ❑ This picture took at the Foundation Ceremony of CHINA TREENUTS SUBCHAMBER in 2001, when China began to immerse itself more deeply into the global market.
- ❑ You might notice from the picture that there were 5 female in this large group.
- ❑ That is when women's power and leadership began to be noticed by the whole industry.

# FEMALE IN CFNA

Women figure were more frequent to be seen at various occasions.



# FEMALE IN CFNA

Up to now, female's influence on the industry can not be neglected.



# CHINA INTERNATIONAL TREE NUTS CONFERENCE 2019

- ❑ CFNA hold **China International Tree Nuts Conference** for 7 consecutive years.
- ❑ The conference welcome more than 400 participants worldwide each Year.
- ❑ It will be held in **ZHENGZHOU**, China from 31<sup>th</sup> to 2<sup>nd</sup> August 2019.
- ❑ Welcome to booth 4&5 for detailed information.



中國食品土畜進出口商會  
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THANKS

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